

# HAZARDOUS SUBSTANCES CORPORATE POLICY



As a manufacturer of interconnect components and solutions serving the telecommunication, aerospace, defense, instrumentation, industrial and medical markets, RADIALL is committed to protecting the planet and the health of its residents. Therefore, not only RADIALL complies with the environmental laws and regulations, but also works to improve its products and its process in anticipation.

In support of this approach,

- RADIALL invests in innovation to anticipate environmental obsolescence of its products or its process.
- RADIALL collaborates with its suppliers to meet current environmental regulations.
- RADIALL deploys its best efforts to fulfill its customers' environmental requests.
- RADIALL keeps itself informed of the evolution of the regulations in its operating countries.
- RADIALL develops tools to facilitate substance tracking in its products.

More specifically, RADIALL complies with the requirements of the European Regulation (EC) No 1907/2006 on the Registration, Evaluation, Authorization and Restriction of Chemicals ("REACH"). And although RADIALL's products are not directly subject to the requirements of the European Directive 2011/65/EU concerning the restriction of hazardous substances (RoHS2), RADIALL has implemented such Directive for a large range of its products.

For non-legally binding chemical substances, please contact us.

For further questions, please contact Sylvie Lefloch Dubois at [sylvie.lefloch-dubois@radiall.com](mailto:sylvie.lefloch-dubois@radiall.com).

A handwritten signature in black ink, appearing to read "S. Lefloch Dubois".

**S. LEFLOCH DUBOIS**  
*Environmental Compliance*

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**P. SIVADE**  
*Corporate Quality Manager*

Radiall reserves the right to unilaterally terminate, suspend or amend this policy at any time.