

February 28, 2023

Dear Customer,

Please find attached:

- the Conflict Minerals Reporting Template at its latest revision (6.22) provided by the Responsible Minerals Initiative (RMI) and completed by RADIALL at corporate level.
- the Extended Minerals Reporting Template at its latest revision (1.11) provided by the Responsible Minerals Initiative (RMI) and completed by RADIALL at corporate level.

RADIALL is deploying its best efforts to follow Section 1502 of the US Dodd-Frank Act regarding the Conflict Minerals (Tin, Gold, Tantalum, or Tungsten, the 3TG) and also the Extended Minerals (Cobalt/Mica). Like many other companies though, RADIALL faces challenges to gather complete and comprehensive information from its worldwide direct and indirect supply chain:

- RADIALL does not directly source 3TG and Cobalt/Mica from mines, smelters or refiners. Therefore, RADIALL relies on the information provided by its direct suppliers, which rely themselves upon their own suppliers, direct and indirect.
- RADIALL gathered a large amount of reports from its direct suppliers during its survey. Some of them used various names for mines, smelters or refiners in their Conflict Minerals Reporting Templates. Taking customers feedbacks on this survey into account, Radiall chose to avoid the duplication of records in its own reports (based on the RMI Standard Smelter List).
- RADIALL's suppliers reported as well smelters not yet identified by the RMI. As specified in the Conflict Minerals Reporting Template, « The list of smelter names does not represent (...) all smelters worldwide » and such list is constantly evolving. Consequently, RADIALL decided to report this information to its customers.
- RADIALL's supply chain being highly scalable, a tracking of the 3TG or Cobalt/Mica sources Part Number by Part Number is not possible at this stage. Hence RADIALL chose to complete the Conflict Minerals Reporting Template and the Extended Minerals Reporting Template at corporate level.

RADIALL continues its efforts to improve its knowledge of the origin of the 3TG and Cobalt/Mica present in its large range of products throughout its supply chain.

Should you have further questions, please feel free to contact us at infoenv@radiall.com.

Sincerely,



Sylvie LEFLOCH DUBOIS
Environmental Compliance